



**Microsoft Dynamics 365
Talent**

Capabilities

Hire the right people, faster

Enable collaborative recruiting

Connect recruiters, hiring managers, and interviewers, and share candidate profiles and communications by using Dynamics 365 for Talent with LinkedIn Recruiter.

Boost win rates

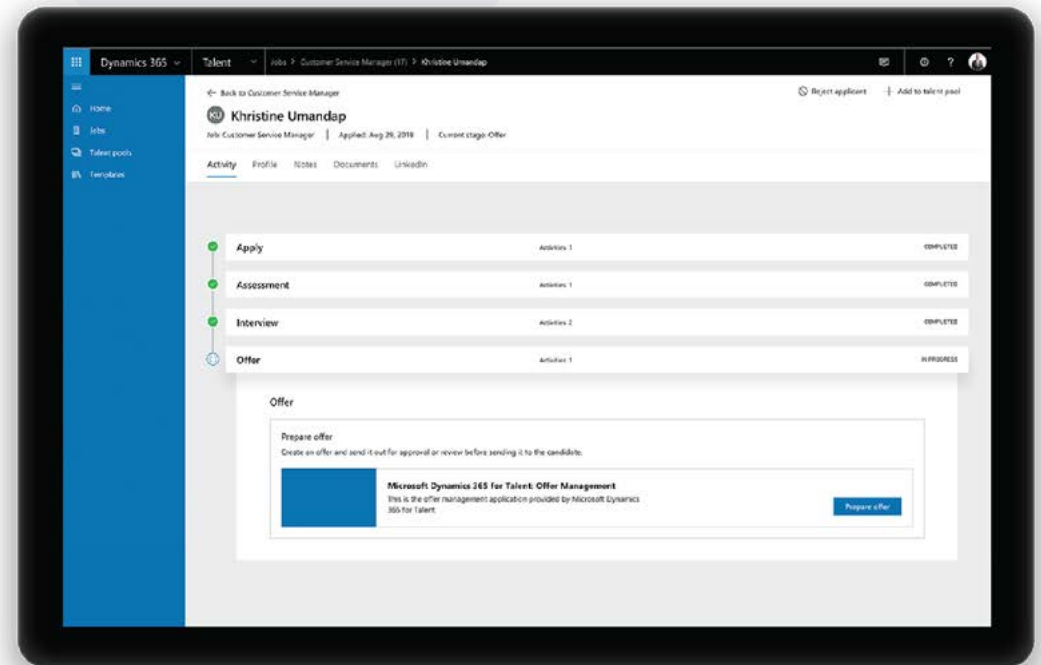
Deliver an engaging candidate experience by allowing people to use their LinkedIn profile to apply for open roles and communicate through a portal that offers guidance and transparency every step of the way.

Accelerate time to hire

Reach top candidates by posting jobs to popular talent marketplaces, quickly creating a company career site to advertise open roles, and using signals from Office 365, Azure Active Directory, and HR systems to improve internal mobility.

Increase quality of hire

Empower hiring managers to take ownership of the selection process with visibility into candidate profiles, assessment tools, artificial intelligence recommendations, interviewer assignments, simplified interview scheduling, mobile feedback, and comprehensive offer management.



Set up employees for success

Elevate onboarding

Welcome new hires and project contributors before they even start with personalised onboarding checklists, clearly defined processes, and timelines that get administration done quickly, so you can focus on a memorable first day experience.

Accelerate impact

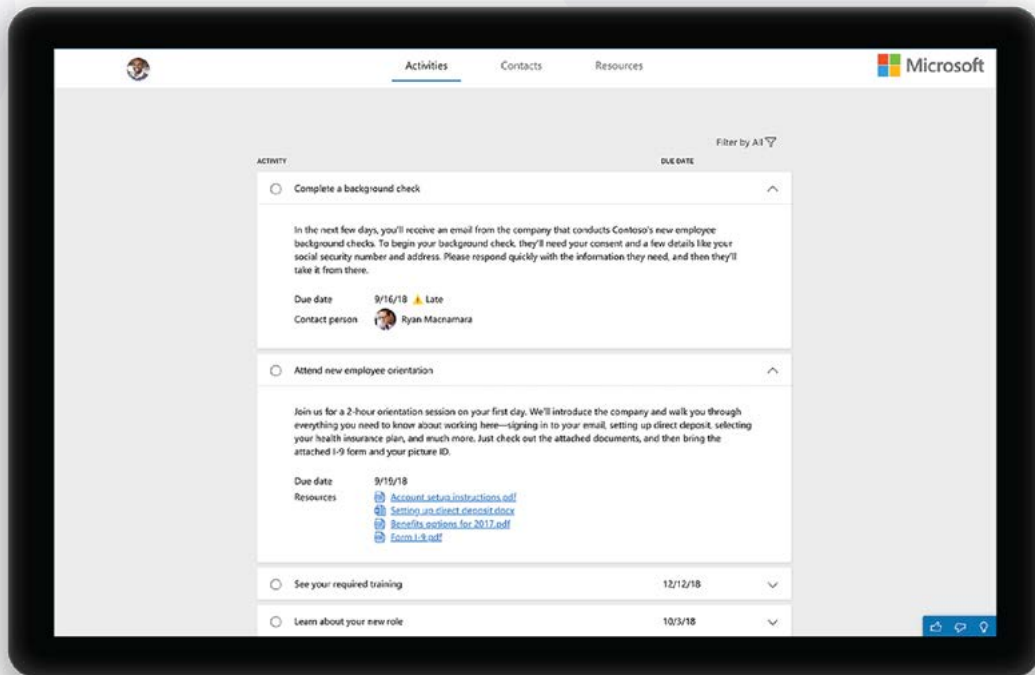
Ensure employees have clearly defined roles, responsibilities, and objectives to help them stay focused on impactful priorities with a centralised location for resources.

Establish key connections

Help employees settle in quickly with campus maps, transportation options, and socialisation opportunities that align new members with cross-functional teams.

Ensure success

Monitor progress every step of the way with clearly outlined key performance indicators and provide opportunities for feedback. Easily replicate successful onboarding experiences with the ability to save guides as templates for specific roles.



Develop and upskill your talent

Promote continuous learning

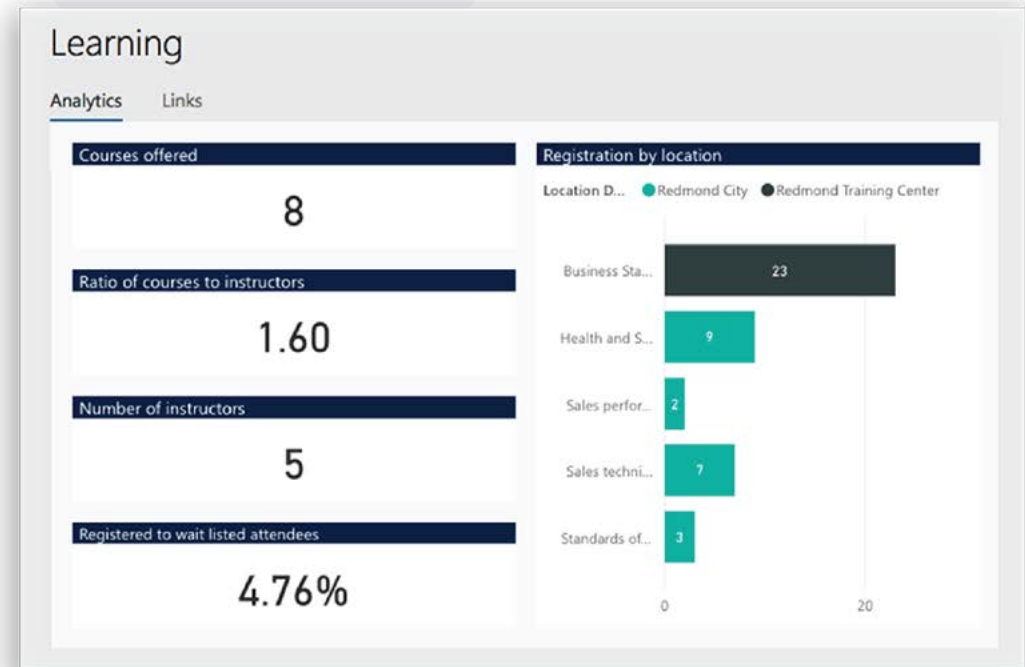
Easily track employee accomplishments, ensure employees complete required certifications, and recommend additional training.


Tailor experiences by role

Drive the next best action for professional growth with role-tailored experiences that clearly outline the skills and competencies required for advancement and promotion based on the employee's current role.


Enable professional growth

Empower employees to drive their career path with the ability to maintain detailed profiles that outline experience, skills, and competencies.





Attend MasterSpeakers
Attended MasterSpeakers and will continue to attend into next year
Completed 10/31/2017

 Me 9/13/2016



Attended PowerBi training
Attended the PowerBi training and was able to put on a class to teach others
Completed 8/17/2016

 Me 9/13/2016



Congratulations on Platinum award!
Congratulations on receiving the Platinum award this year! Well done.
Completed 9/15/2016

 Charlie Carson 11/11/2016

Build a high-performance team

Facilitate employee feedback

Provide ongoing feedback and reward high performers by turning performance into two-way conversation between employees and managers.

Gain performance insights

View real-time performance dashboards and track accomplishments. Offer visibility through performance journals, real-time feedback, and goal management.

Align performance assessments

Conduct collaborative performance reviews with the ability to offer feedback on active goals, rate role level competencies, and create career path guides.

Drive operational excellence and impact

Maximise strategic impact

Improve business impact and drive an agile, high-performance culture by automating routine HR tasks such as benefits, compensation, and leave and absence, so your team can focus on strategic initiatives.

Centralise employee profiles

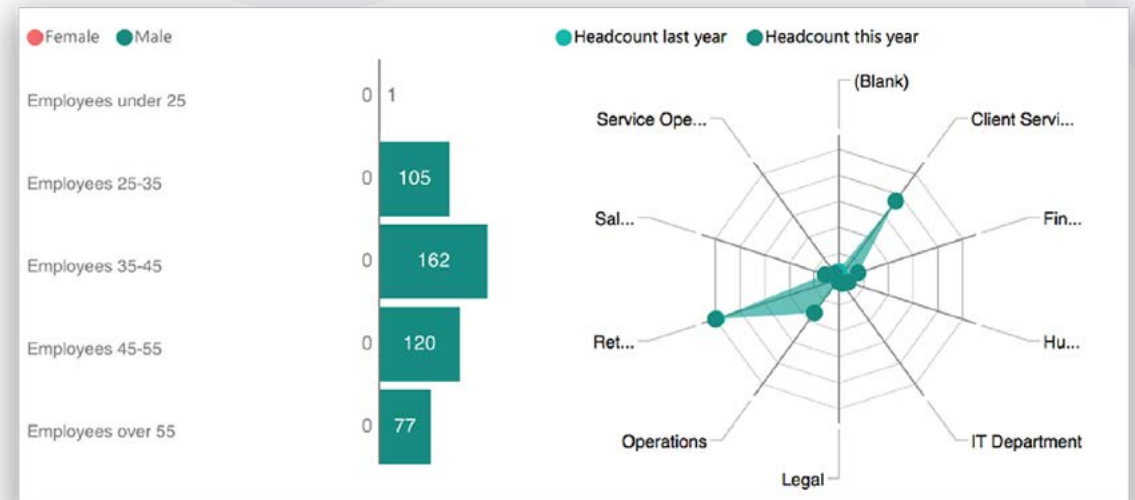
Create centralised employee profiles that highlight skills and experiences—using Microsoft Office 365 and LinkedIn data to get a 360-degree view of your people.

Minimise compliance risk

Get visibility across your global organisation and minimise compliance risk with simplified employee verification, worker accommodations, local regulation support, and health and safety requirements.

People analytics

Get the right insights for the right action to improve your workforce planning. Reduce reporting complexities to transform, analyse, and visualise your people data in rich dashboards available on any device.





Find out more about **Microsoft Dynamics 365**

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